#### **OUR MISSION:**

To educate, advocate, and litigate for policy changes needed to improve the health and wellbeing of Louisiana's women, their families, and their communities.

#### Abolish the Local Tampon and Diaper Tax

Louisiana leads the nation in single-family households, children in poverty, and single family households led by women. Taxing feminine hygiene products and diapers—which women and parents need—is an unnecessary and immoral financial burden.

#### Raise the Wage in Louisiana and End Pay Secrecy

We support a Constitutional Amendment that would let voters in Louisiana decide whether it's time to raise the wage. We also support legislation that would end pay secrecy to achieve equal pay. Far too many workers are struggling to afford basic needs because their jobs don't pay enough, or they are not being paid fairly based on their sex.



#### Protect Pregnant People Who are Incarcerated

Pregnant people are at particularly high risk of harmful psychological effects of solitary confinement. In addition to the extreme psychological harms that solitary confinement can wreak on pregnant people, locking them in isolation can jeopardize their access to prenatal care. We support legislation that would end solitary confinement and support breastfeeding and laction for post-partum incarcerated people.

# Support the Decriminalization of Consensual Adult Sex Work

Criminalizing adult, voluntary, and consensual sex – including sex work – denies people their human right to personal autonomy and privacy. Criminalization makes sex workers more vulnerable to violence, including rape, assault, and murder, by attackers who see sex workers as easy targets.

#### Stop Race Discrimination Based on Natural Hairstyles

We support a bill that aims to dismantle a culture of discrimination experienced by black women and men who continue to face implicit or explicit pressures to conform, unwelcome comments or even outright discrimination because of their natural hairstyles. Hair discrimination is racial discrimination - PERIOD.



### Oppose the "Save Women's Sports Act"

We oppose two bill that seek to single out transgender young people for increased bullying and harassment by preventing them from participating in the sport they love. These are being pushed as part of a national anti-transgender effort, rather than seeking to solve any local problem Louisianians actually face.

# End discrimination in employment based on age, sexual orientation and gender identity

The Employment Non-Discrimination Act (ENDA) is an important step towards ensuring fairness in the workplace, and continues our nation's tradition of judging employees by their ability and performance. It would provides for the same protections as existing civil rights laws.

#### Expanding access to midwives and doulas

We support several bills that would increase access to midwives and doulas by ensuring those services are covered by insurance plans and fully reimbursed by Medicaid.

## Protecting Reproductive Rights and Supporting Sex Education

We oppose oppose any legislation that creates barriers to abortion access for Louisianans. Abortion is already exceedingly difficult to access in Louisiana. We aim to ensure equitable access to safe and legal abortion no matter where you live or how much money you earn. And we support young people having access to sex education in schools because we understand the importance of having knowledge about reproductive health.

We urge Louisiana's legislators to focus their efforts on helping people get out of poverty, rather than spending so much time making conditions worse for Louisiana women and families.

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